SUCCESS WITHOUT LOSING YOUR IDENTITY

You have the right to expect equality in the graduate labor market, so you can be confident that you will be recognised for your skills.

YOUR RIGHTS

For information about race positive employers, identity disclosure and your rights:

TargetJobs Equality and Diversity:
targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters

Equality and Human Rights Commission:
https://www.equalityhumanrights.com/en

GOV.UK on discrimination rights in the UK:
www.gov.uk/discrimination-your-rights

LGBTQ+ RESOURCES

Stonewall:
www.stonewall.org.uk
Resources and information for LGBT people

Top 100 LGBT Employers:
www.stonewall.org.uk/our-work/campaigns/top-100-employers-2020
Discover the best employers for LGBT people

Equality Network:
www.equality-network.org/resources/directory
Equality Network’s directory of LGBTI organisations

University of Essex LGBTQ+ Society:
www.essexstudent.com/organisation/6866

The Balance Careers:
www.thebalancecareers.com/top-lgbtq-jobs-2059651
The Balance Career’ s top 10 jobs in the LGBTQ community article

Proud Employers
www.proudemployers.org.uk
Jobs and internships with inclusive employer and advice from Stonewall LGBTQ+ charity

LGBT Jobs
www.lgbjobs.co.uk
Helping talented LGBT+ candidates and inclusive employers find each other

Prospects
www.prospects.ac.uk/careers-advice/getting-a-job/getting-a-job-as-an-lgbtq-graduate
Getting a job as an LGBTQ+ graduate

InterEngineering
www.interengineeringlgbt.com/
Connecting, informing, and empowering LGBT+ engineers and supporters

Vercida
www.vercida.com/uk
Find a job with an employer who "gets" YOU.

JOBS4LGBTQ+
www.jobs4lgbtqplus.com
Find a role within a company that appreciates diversity

careerhub.essex.ac.uk
BAME RESOURCES

Asian Job Site
www.asianjobsite.co.uk
Dedicated to recruiting from the Asian community

Creative Access
creativeaccess.org.uk
Supporting talented young people from BAME backgrounds to find opportunities within creative industries

POCC
wearepocc.com
POCC is an organisation of transformation, championing change through creativity, activism, and non-traditional means

Inclusive Graduates
www.inclusivegrads.co.uk
Connecting undergraduate students and young professionals from underrepresented backgrounds with outstanding UK employers

BBSTEM
bbstem.co.uk
Organisation campaigning for balance and representation of Black individuals in science, technology, engineering, and maths

Melanin Medics
www.melaninmedics.com
A networking and opportunity site for medical student of Afro-Caribbean descent.

Rare Recruitment
www.rarerecruitment.co.uk
Rare recruitment is a recruitment company that specialises in diverse recruitment

Sponsors for Educational Opportunities
www.seolondon.org
Providing students from underrepresented backgrounds with opportunity in corporate law, investment banking or technology and programming

Ethnic Job Site
www.ethnicjobsite.co.uk
Dedicated recruitment for BAME students and graduates

Black Solicitors Network
www.blacksolicitorsnetwork.co.uk
The leading body that represents the interests of the UK’s existing and aspiring black solicitors.

RISING STARS
At Essex, we celebrate diversity and believe that every student, regardless of their background or circumstance, should have the same opportunity to thrive and achieve their potential. But consistent gaps in degree outcomes for certain groups of students, through no fault of their own, proves there is still a long way to go to truly level the playing field.

We created Rising Stars to face this challenge head on, to ensure that each individual feels represented, empowered and confident in the possibilities and potential of what they can achieve. If you are a first or second year undergraduate student and can relate to this, we want to hear from you! Rising Stars has your success at the heart of its mission.

Don’t wait until your final year to take charge of your future. Visit https://www.essex.ac.uk/see/rising-stars or search Rising Stars at Essex to find out more and register your interest.

DIDN’T FIND WHAT YOU WERE LOOKING FOR?
Get in touch and we can point you in the right direction – careersinfo@essex.ac.uk