

## SUPPORTING EQUALITY AND DIVERSITY

### SUCCESS WITHOUT LOSING YOUR IDENTITY

You have the right to expect equality in the graduate labor market, so you can be confident that you will be recognised for your skills.

### YOUR RIGHTS

For information about race positive employers, identity disclosure and your rights:

**TargetJobs Equality and Diversity:**

[targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters](https://targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters)

**Equality and Human Rights Commission:**

<https://www.equalityhumanrights.com/en>

**GOV.UK on discrimination rights in the UK:**

[www.gov.uk/discrimination-your-rights](https://www.gov.uk/discrimination-your-rights)

### LGBTQ+ RESOURCES

**Stonewall:**

[www.stonewall.org.uk](https://www.stonewall.org.uk)

Resources and information for LGBT people

**Top 100 LGBT Employers:**

[www.stonewall.org.uk/our-work/campaigns/top-100-employers-2020](https://www.stonewall.org.uk/our-work/campaigns/top-100-employers-2020)

Discover the best employers for LGBT people

**Equality Network:**

[www.equality-network.org/resources/directory](https://www.equality-network.org/resources/directory)

Equality Network's directory of LGBTI organisations

**University of Essex LGBTQ+ Society:**

[www.essexstudent.com/organisation/6866](https://www.essexstudent.com/organisation/6866)

**The Balance Careers:**

[www.thebalancecareers.com/top-lgbtq-jobs-2059651](https://www.thebalancecareers.com/top-lgbtq-jobs-2059651)

The Balance Career's top 10 jobs in the LGBTQ community article

**Proud Employers**

[www.proudemployers.org.uk](https://www.proudemployers.org.uk)

Jobs and internships with inclusive employer and advice from Stonewall LGBTQ+ charity

**LGBT Jobs**

[www.lgbtjobs.co.uk](https://www.lgbtjobs.co.uk)

Helping talented LGBT+ candidates and inclusive employers find each other

**Prospects**

[www.prospects.ac.uk/careers-advice/getting-a-job/getting-a-job-as-an-lgbtq-graduate](https://www.prospects.ac.uk/careers-advice/getting-a-job/getting-a-job-as-an-lgbtq-graduate)

Getting a job as an LGBTQ+ graduate

**InterEngineering**

[www.interengineeringlgbt.com/](https://www.interengineeringlgbt.com/)

Connecting, informing, and empowering lgbt+ engineers and supporters

**Vercida**

[www.vercida.com/uk](https://www.vercida.com/uk)

Find a job with an employer who "gets" YOU.

**JOBS4LGBTQ+**

[www.jobs4lgbtqplus.com](https://www.jobs4lgbtqplus.com)

Find a role within a company that appreciates diversity



## BAME RESOURCES

### Asian Job Site

[www.asianjobsite.co.uk](http://www.asianjobsite.co.uk)

Dedicated to recruiting from the Asian community

### Creative Access

[creativeaccess.org.uk](http://creativeaccess.org.uk)

Supporting talented young people from BAME backgrounds to find opportunities within creative industries

### POCC

[wearepocc.com](http://wearepocc.com)

POCC is an organisation of transformation, championing change through creativity, activism, and non-traditional means

### Inclusive Graduates

[www.inclusivegrads.co.uk](http://www.inclusivegrads.co.uk)

Connecting undergraduate students and young professionals from underrepresented backgrounds with outstanding UK employers

### BBSTEM

[bbstem.co.uk](http://bbstem.co.uk)

Organisation campaigning for balance and representation of Black individuals in science, technology, engineering, and maths

### Melanin Medics

[www.melaninmedics.com](http://www.melaninmedics.com)

A networking and opportunity site for medical student of Afro-Caribbean descent.

### Rare Recruitment

[www.rarerecruitment.co.uk](http://www.rarerecruitment.co.uk)

Rare recruitment is a recruitment company that specialises in diverse recruitment

### Sponsors for Educational Opportunities

[www.seo-london.org](http://www.seo-london.org)

Providing students from underrepresented backgrounds with opportunity in corporate law, investment banking or technology and programming

### Ethnic Job Site

[www.ethnicjobsite.co.uk](http://www.ethnicjobsite.co.uk)

Dedicated recruitment for BAME students and graduates

### Black Solicitors Network

[www.blacksolicitorsnetwork.co.uk](http://www.blacksolicitorsnetwork.co.uk)

The leading body that represents the interests of the UK's existing and aspiring black solicitors.

## RISING STARS

At Essex, we celebrate diversity and believe that every student, regardless of their background or circumstance, should have the same opportunity to thrive and achieve their potential. But consistent gaps in degree outcomes for certain groups of students\*, through no fault of their own, proves there is still a long way to go to truly level the playing field.

We created Rising Stars to face this challenge head on, to ensure that each individual feels represented, empowered and confident in the possibilities and potential of what they can achieve. If you are a first or second year undergraduate student and can relate to this, we want to hear from you! Rising Stars has your success at the heart of its mission.

Don't wait until your final year to take charge of your future. Visit <https://www.essex.ac.uk/see/rising-stars> or search Rising Stars at Essex to find out more and register your interest.

## DIDN'T FIND WHAT YOU WERE LOOKING FOR?

Get in touch and we can point you in the right direction – [careersinfo@essex.ac.uk](mailto:careersinfo@essex.ac.uk)