

SUPPORTING EQUALITY AND DIVERSITY

SUCCESS WITHOUT LOSING YOUR IDENTITY

You have the right to expect equality in the graduate labor market, so you can be confident that you will be recognised for your skills.

YOUR RIGHTS

For information about race positive employers, identity disclosure and your rights:

TargetJobs Equality and Diversity:

targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters

GOV.UK on discrimination rights in the UK:

www.gov.uk/discrimination-your-rights

Equality and Human Rights Commission:

<https://www.equalityhumanrights.com/en>

LGBTQ+ RESOURCES

Stonewall:

www.stonewall.org.uk

Resources and information for LGBT people

Top 100 LGBT Employers:

<https://www.stonewall.org.uk/our-work/campaigns/top-100-employers-2020>

Discover the best employers for LGBT people

Stonewall's LGBT Career Guide:

https://www.stonewall.org.uk/system/files/starting_out_guide_18_19.pdf

Check out Stonewall's LGBT Career Guide

Equality Network:

<https://www.equality-network.org/resources/directory/>

Equality Network's directory of LGBTI organisations

University of Essex LGBTQ+ Society:

<https://www.essexstudent.com/organisation/6866/>

The Balance Careers:

<https://www.thebalancecareers.com/top-lgbtq-jobs-2059651>

The Balance Career's top 10 jobs in the LGBTQ community article

BAME RESOURCES

University of Essex cultural society's list:

<https://www.essexstudent.com/societies/findasociety/>

Check out the University of Essex's cultural society list

Asian Job Site:

www.asianjobsite.co.uk

Dedicated to recruitment for the Asian community

Creative Access:

creativeaccess.org.uk

Supports talented young people from BAME backgrounds to find paid internships in the creative industries

Inclusive Graduates:

<https://www.inclusivegrads.co.uk/>

Inclusive Graduates Connects undergraduates and young professionals from underrepresented groups across the UK with outstanding employers

Voice Online:

www.voice-online.co.uk/careers

Careers page of 'Britain's Best Black Newspaper'

Sponsors for Educational Opportunity London:

www.seo-london.org

Preparing talented students from ethnic minority backgrounds for career success in banking, professional services and law firms

RARE Recruitment:

www.rarerecruitment.co.uk

Recruitment agency specialising in diversity

Ethnic Job Site:

www.ethnicjobsite.co.uk

Dedicated to recruitment for BAME students and graduates

WIDENING PARTICIPATION RESOURCES

RISING STARS

At Essex, we are proud of our diverse student community and are often approached by recruiters who are keen to connect with our exceptional talent pool. We also know that more must be done to level the playing field and ensure equal access to opportunities in an increasingly competitive graduate market.

RISING STARS works in partnership with industry professionals to offer first year undergraduates opportunities to develop commercial awareness, build confidence, resilience, and establish a personal and professional network from the get go.

Visit www.essex.ac.uk/see/rising-stars or search Rising Stars at Essex to find out more and register your interest.

UpReach:

upreach.org.uk

Boosting social mobility by supporting students from less-advantaged backgrounds to secure top jobs

DIDN'T FIND WHAT YOU WERE LOOKING FOR?

Get in touch and we can point you in the right direction – askthehub@essex.ac.uk