SUCCESS WITHOUT LOSING YOUR IDENTITY

You have the right to expect equality in the graduate labour market, so you can be confident that you will be recognised for your skills.

SU BAME Network:
www.essexstudent.com/networkcommittees/bame

EQUALITY AND DIVERSITY

Confidence that graduate recruiters will show no bias against your race is key to success in the graduate labour market.

For information about Race Positive employers, identity disclosure and racism and your rights:

TargetJobs Equality and Diversity:
targetjobs.co.uk/careers-advice/equality-and-diversity/320069-race-diversity-matters

Gov.UK on discrimination rights in the UK:
www.gov.uk/discrimination-your-rights

Up to date advice from the Citizens Advice Bureau:
www.citizensadvice.org.uk/work/discrimination-at-work

FURTHER INFORMATION AND VACANCY SOURCES

Business in the Community:
race.bitc.org.uk
Recruiters taking positive action to recruit in a fair and diverse way

Runnymede Trust:
www.runnymedetrust.org
Intelligence for a multi-ethnic Britain

UpReach:
upreach.org.uk
Supporting students from less-advantageous backgrounds to secure jobs

The Voice:
www.voice-online.co.uk/careers
Careers page of ‘Britain's Best Black Newspaper’
### RISING STARS

Essex's student development scheme working with top graduate recruiters to help you access professions.

Find out more about Rising Stars at: [www.essex.ac.uk/careers/planning/rising_stars.aspx](http://www.essex.ac.uk/careers/planning/rising_stars.aspx)

### ESSEX STARTUPS

Starting your own business is tough no matter where you are on your startup journey.

Find out more about Essex Startups and how our team can help your dream become a reality: [www.essex.ac.uk/careers/enterprise](http://www.essex.ac.uk/careers/enterprise)

### SPECIALIST CAREERS ADVICE

From CV and application reviews to quick advice to help develop a career plan, or help if you just don't know where to start.

Visit the Student Services Hub in Colchester or the Info Point in the Forum in Southend or check out CareerHub for online careers resources: [www.essex.ac.uk/see/careerhub](http://www.essex.ac.uk/see/careerhub)

### EVENTS AND WORKSHOPS

Free events and workshops to help you develop skills, research future career options and meet employers.

Book on to events on CareerHub: [www.essex.ac.uk/see/careerhub](http://www.essex.ac.uk/see/careerhub)

## FURTHER INFORMATION AND OPPORTUNITIES BEYOND ESSEX

### Civil Service Fast Stream:

[www.faststream.gov.uk/summer-diversity-internship-programme](http://www.faststream.gov.uk/summer-diversity-internship-programme)

Summer Diversity Internship Programme

### Sponsors for Educational Opportunity London:

[www.seo-london.org](http://www.seo-london.org)

Preparing talented students from ethnic minority backgrounds for career success in banking, professional services and law firms

### The Willow Fellowship:

[www.windsor-fellowship.org](http://www.windsor-fellowship.org)

Open to first year undergraduates to apply for support, mentoring and professional development

### Creative Access:

[creativeaccess.org.uk](http://creativeaccess.org.uk)

Supports talented young people from BAME backgrounds to find paid internships in the creative industries

### RARE Recruitment:

[www.rarerecruitment.co.uk](http://www.rarerecruitment.co.uk)

Recruitment agency specialising in diversity

### Adab Trust:

[www.adab-trust.org](http://www.adab-trust.org/)

London based charity facilitating employment for students from diverse backgrounds

### The Diversity Group:

[www.diversitygroup.co.uk](http://www.diversitygroup.co.uk)

Promotes equal opportunities and careers events

### Asian Job Site:

[www.asianjobsite.co.uk](http://www.asianjobsite.co.uk)

Dedicated to recruitment for the Asian community

### Ethnic Job Site:

[www.ethnicjobsite.co.uk](http://www.ethnicjobsite.co.uk)

Dedicated to recruitment for BAME students and graduates

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www.essex.ac.uk/see/careerhub  
asgthub@essex.ac.uk  
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All our handouts and information leaflets are available in other formats on request. The Career Services Team make every effort to ensure that the information is accurate and up to date but can accept no responsibility for errors or omissions.